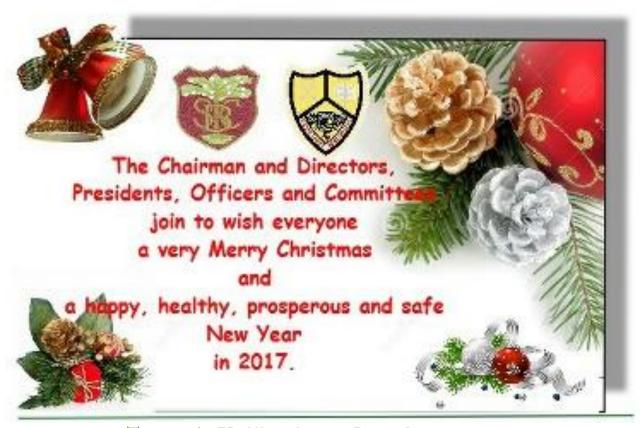
the SYSTON GREEN

Official Newsletter of the Syston Bowling Club

No 124 – December 2016/January 2017





Towards Unification – Part 2

The second meeting of the Unification Working Party was held on 17th November. The following unanimous recommendations on the future management structure for a fully unified Club are to be considered by the Board of Directors at their meeting on December 13th.

STRUCTURE

A two-tier (bi-cameral) system should be sustained, with a Board of Directors (as required by the Club status as a Company Limited by Guarantee), responsible for overall Club strategy and development, supported by an operational executive committee responsible for the delivery of an agreed programme of fixtures,

competitions and other matches/games under the supervision of the Board of Directors and terms of affiliation set by Bowls Leicestershire.

THE BOARD OF DIRECTORS

- The current Board structure should be sustained without the current Men/Ladies proportional representational requirement.
- A new Director's post of **Catering Director** should be created with overall responsibility for the organisation and supervision of catering for all Club activities.
- A new Director's post of Club **Safeguarding and Welfare Director** should be created with responsibility of supervising the Club's compliance with current Safeguarding legislation (relieving the Compliance Director of this specific responsibility), keeping the Board informed of welfare issues affecting Club members and the delivery of any related welfare policies determined by the Board.
- It was recognised that implementation of these recommendations would have the effect of increasing the Board complement to a maximum of **12** members. (*See diagram below*.)

THE EXECUTIVE COMMITTEE

 All members of the Executive Committee should continue to be elected annually by the membership in General meeting.

- All **members of the Executive Committee, especially the President**, should enjoy the right to offer themselves for re-election.
- The posts of **Vice-President** and **Treasurer** should not be sustained.
- The elected **Club Secretary** should be supported by a (non-voting) **Minuting Secretary** and be responsible for appointing up to two **Delegates** (non-voting, unless they are elected members of the Committee) to attend meetings of Bowls Leicestershire.
- A single elected **Club Captain** should be supported by the relevant number of **League Captains** and up to two **Vice-Captains** none of whom should be required to serve on the committee.
- A single elected Fixtures Secretary should be required to appoint an Assistant Fixtures Secretary
 who should not be required to serve on the committee, to help supervise a combined Club fixture
 list.
- An elected **Catering Officer**, directly responsible to the Catering Director, should supervise the operation of approved catering arrangements for all fixtures.
- An elected Competitions Secretary should be responsible for the management and delivery of all approved Club competitions.
- It was recognised that implementation of these recommendations would have the effect of reducing the committee complement to a maximum of **7** members. (*See diagram below*.)

CO-OPTIONS AND SUBSTITUTIONS

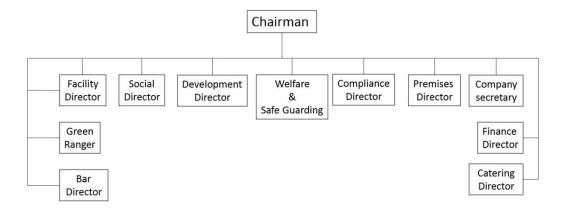
- In full accordance with the Articles of Association, should the Chairman/President of any meeting be unable or unwilling to preside, the Board/Committee shall elect a replacement from among those Members present to take the chair for that particular meeting.
- both Board and Executive Committee should enjoy the authority to co-opt other Members to serve (on a non-voting basis) to assist them in the delivery of their responsibilities.

The next meeting of the Working Party will be held on Thursday 19th January, 2017 when the single agenda item would be "Rationalisation of Club Rules".

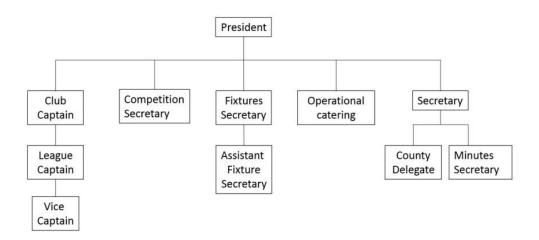
As always, if any Member has any strong views about any of these proposals, he/she should contact any one of the Working Party to make those views known. All recommendations, once approved by the Board, will be put before the full membership at a General Meeting when every Member will be offered the opportunity to debate the issues. Naturally, it is to be hoped that, if and when we reach that final stage, we might be confident that what is to be tabled already enjoys the support of the vast majority of the membership. NOW is the time to air any disagreements as a means of minimising future problems as we move towards one of the greatest developments the Club has seen in its lifetime.

Colin Grimes

Proposed New Director Structure



New Proposed Management Structure



At YOUR service

The following have been elected to serve for the year 2016/17

MEN'S SECTION		LADIES' SECTION	
President:	Gary Kilbourne	President:	Margaret Abbott
Vice-President:	Colin Grimes	Vice President:	Jenny Dewick
Secretary:	Rob Wilbourn	Hon. Secretary:	Val Foreman
Assistant Secretary/PRO:	Colin Grimes	·	
Treasurer:	Brian Arnold	Hon Treasurer:	Sheila Aindow
Captain:	Ken Renshaw	Captain:	Jenny Dewick
Vice-Captains:	Myles Clare	Vice-Captain:	Sheila Parker
	Don Creasey		
Mid-week Captain:	Pete Murray		
Competitions Secretary:	Gary Kilbourne	Competition Secretary:	Chris Biddles
Match Fixture Secretary:	Tom Jordan	Match Secretary:	Kate Williams
Loughborough Triples League			
White Plums Captain:	Dave Hudson	Friday League	
		Captain:	Margaret Abbott
Green & Royals Captain:	George Stone		
Catering Manager:	Stan Page	Tea Hostess:	Janice Wilbourn
Welfare Officer :	Noel Evatt		
Bowls Leicestershire		Bowls Leicestershire	
Delegates:	Rob Wilbourn	Delegate:	Doreen Payne
	Ken Renshaw	Committee Members:	Janet Lowe
			Maureen Page
			Hazel Rayns
			Marilyn Wood
Market of south		Past President:	Sheila Aindow

We owe them all a debt of gratitude for unselfishly volunteering their services for the good of the Club.

Compare this structure to the proposed revised Management committee structure, following unification, set out above.

Ladies' President



I would like to take this opportunity to thank the Ladies for electing me as their President for the next year. To begin with, can I say that I have a lot to live up to whilst following Sheila Aindow. What an excellent job she did! Thank you from all the Ladies, Sheila.

I am looking forward to the challenge this year, what with all the changes that are being considered for the future. I do hope that we can pull together and, whatever is eventually decided, work to enhance the Club. It is not going to be easy by a long way. As we get older, we become set in our ways. But if we want to have a strong future and to follow the lead of our national and County

management bodies, changes are unavoidable.

I plan to announce the name of my Charity early in the New Year and I hope I can rely on your full support.

Best wishes to everyone for Christmas and the New Year.

Margaret Abbott

Garden Group update



The last Garden Group visit of the year was our traditional trip to Gates Garden Centre. There were only four of us this time but it was very nice to welcome back Chris Biddles and especially Margaret Trigg for her first outing with the Group. We had an enjoyable time and we all made one or two purchases and had lunch together.

It was not overcrowded, in fact there were fewer people than last year, but this may have been because it was a Thursday.

The next Garden Group meeting will be on Tuesday, 10th January at 2.00 p.m. Happy Christmas everyone!

Christine Dodge

Coaching corner

The thorny issue of "Firing"

The following advice is given by no-less an expert than Tony Allcock:

The most dramatic shot in bowls – the firing shot or drive – stimulates more controversy than almost any other aspect of the game. There are those that regard it as an act of sheer vandalism.

Firing is not easy – nor cheap! Often, if you miss your target - even by a fraction of an inch – you achieve nothing and socions that you probably wouldn't be firing unless you were in trouble a miss.

achieve nothing and, seeing that you probably wouldn't be firing unless you were in trouble, a miss could be expensive.

Those who abhor the firing shot can take comfort from the fact that a good drawer will beat a good firer any day, if he sticks to the draw and is not shaken out of his rhythm. As a means of getting out of trouble, however, the drive is indispensable and should be practised assiduously.

I see experienced bowlers firing at the wrong time; I see young bowlers, aggressive by nature, firing too often; but no-one can deny the desirability of the drive in your armoury.

Don't fire because you're desperate. Fire because it is the best shot to play as the head lies. If there are seven shots against you, the head is three feet wide, and there is no road into the jack on a draw, then the right shot to play is the drive. The idea is to take out as many as possible so, normally it will be a case of the firmer the better, as long as you are able to maintain accuracy.

You might do this if you go at it too hard or if you are so anxious about the prospect of dropping a count that you lose your bottle. Take care, take your time and try to play the shot naturally, just as though you were not under any pressure at all.

Firing is a vital skill as is the ability to use it with discretion. As with so many other skills and techniques in bowling, knowing when to resort – and when to resist the temptation - to firing, is just as important as mastering the skill itself. Once you have mastered it, however, your game will have an extra

dimension. Even if you never use the shot, you will be a more confident player, knowing that you have a "last line of defence".

Generally speaking, never fire when there is the opportunity to draw a good "saver" – and don't feel that you have to draw shot itself. Choosing a shot-reducing draw rather than a risky drive is more often than not a much safer bet. Don't fire when you're only a single shot down, even if you have a couple of seconds. The results of firing are unpredictable. Firing could result in your losing your seconds and finish five down! Disaster!

Most big counts I've seen – and I've seen a few eights scored in my time, even at international level – have been partially self-inflicted involving one team helpfully assisting the opposition by obligingly removing their own woods with indiscreet firing.

Birthday Bumps!

Happy birthday wishes to *Barbara Brown*, *George Dodge*, *Val Foreman*, *Marion Hegginson*, *Roy Hill*, *Dave Hudson*, *George Stone*, *Alan Ward*, *Ruth Wheeler*, *John Woodward* and *Bev Wright* with birthdays in December and January.

59 Club update

Most recent winners are: Jenny Dewick (27), Sheila Aindow (08), Bev Wright (40), Hazel Rayns (17) and Margaret Abbott (31) - Congratulations to them all!

Please note that number **57** still remains available. Please contact *Val Foreman* if you would like to take it up.

Financial matters

The monthly advisory feature supplied by Club Patron, Pardeep Narwal, Narwal Wealth Management Ltd

This month: Inheritance Tax

Anyone who risks exceeding the Inheritance Tax threshold can limit the impact of death duties by simply spending the right assets.

This year, it is estimated that almost 40,000 estates will be liable for Inheritance Tax (IHT) Office for Budget Responsibility, March 2016. It's a reminder to those whose total assets risk exceeding the current IHT threshold of £325,000 or £650,000 for a married couple of the perfectly legitimate ways to limit the impact of death duties on their family.

Gifting is perhaps the most popular way to reduce your IHT liability. You can make gifts worth £3,000, free of IHT, to children or grandchildren each year, including contributions to a Junior ISA or a child's pension. You can also make larger gifts, but the catch is that you need to survive for seven years for these to completely move out of your estate. Thus, while gifting mitigates some of the effects of death duty, it doesn't always give you the scope to completely wipe out an IHT liability.

Pensions, on the other hand, offer investors an effective – if unexpected – way to avoid some of the worst effects of IHT. Recent reforms to the way pension benefits can be paid out to loved ones have opened new estate planning opportunities. Furthermore, they have changed the way many investors are using and designating their funds in retirement.

All things must pass

Strictly speaking, pension pots have always fallen out of the scope of IHT. However, prior to April 2015 there was a 55% tax charge on lump sums paid to beneficiaries from any defined contribution (DC) pension that was already in drawdown.

However, last year former chancellor George Osborne announced that, regardless of whether a DC pension is already being drawn or not, it can pass tax-free to any beneficiary as long as death is before 75. Even after 75, nominated beneficiaries do not pay IHT, only Income Tax at their marginal rate, and then only when the money is withdrawn from the pension.

In light of the changes, those who have the financial means are starting to ring-fence their pension so they can pass it on to the next generation – potentially free of tax – while using other assets to fund retirement.

It makes sense to spend the assets that are liable for IHT and keep the ones that are not. You can avoid passing an IHT problem to your family by living off the assets you have outside of the pension plan first [such as ISAs and savings], while keeping the value of the pension pot as high as possible.

Passing on pensions is done through completion of an 'expression of wish' form. This tells the trustees of the pension scheme to whom they should pay death benefits. It's important to keep this updated, especially when either your own circumstances or those of your intended beneficiaries change. Any contributions you make to your pension attract tax relief on the way in and accumulate income and gains free of tax once inside. So, as well as valuable estate planning opportunities, saving into a DC pension provides many other attractive benefits.

If you would like to discuss any of the issues raised in more detail, please do not hesitate to contact me on either 07956 972 789 or 0116 242 6777.

Club Winter Diary

DECEMBER

10 th	Coffee Morning	10.30 a.m. start
	Games and Light Music	
	with Mike Foster and	
	Friends - Hot food	
	£5 on the door	7.00 p.m. start
12 th	Melton Indoor Roll-up	11.20 a.m. start
13 th	Board meeting	10.00 a.m. start
14 th	Pub Quiz and Social	2.00 p.m. start
19 th	Melton Indoor Roll-up	11.20 a.m. start
20 th	Men's Management	
	Committee	7.00 p.m. start
21 st	Pub Quiz and Social	2.00 p.m. start

JANUARY 2017

7 th	New Year's Party			
	Faith Supper	7.00 p.m. start		
9 th	Melton Indoor Roll-up	11.20 a.m. start		
10 th	Board meeting	10.00 a.m.		
11 th	Pub Quiz and Social	2.00 p.m. start		
14 th	Coffee Morning	10.30 a.m. start		
16 th	Melton Indoor Roll-up	11.20 a.m. start		
17 th	Men's Management			
	Committee	7.00 p.m. start		
18 th	Pub Quiz and Social	2.00 p.m. start		
23 rd	Melton Indoor Roll-up	11.20 a.m. start		
25 th	Pub Quiz and Social	2.00 p.m. start		
30 th	Melton Indoor Roll-up	11.20 a.m. start		
FEBRUARY				
1 st	Pub Quiz and Social	2.00 p.m. start		
6 th	Melton Indoor Roll-up	11.20 a.m. start		
8 th	Pub Quiz and Social	2.00 p.m. start		
11 th	Coffee Morning	10.30 a.m. start		
	Ascot Night			
	Prizes for best hat	7.00 p.m. start		

Weekly Wednesday afternoon Pub Quiz and social afternoon 2.00 - 4.30 p.m. "Open House" - Everybody welcome!

Regular Close Season Clubhouse evening social programme. "Open House" – Everybody welcome. For further details of any of the social events, contact Hazel Renshaw: Tel: 0116 2606 743



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We are grateful for the active support of all of our growing list of Patrons, especially those regularly featured in this Newsletter.

For full details of Patron benefits and costs, please contact Colin Grimes on 0116 2608 412.

In return for their generous financial support for our Club, Members are urged to consider these companies first when considering the purchase of goods and services.

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Winter indoor roll-ups



For Members who wish to continue bowling over the winter months, as in previous years, I will be booking rinks for each Monday session starting at 11.50 a.m. If you wish to participate, please arrive in good time, preferably before 11.30 a.m., to enable me to pick the teams and for the green fees to be paid.

If you or any of your friends wish to participate, they will be made very welcome. Hopefully, this will encourage them to join our Club in the Season to come.

Please do not hesitate to contact me if you require any help or further

information. Tel: 01509 732 688

John Lamble

Editorial copy deadlines

Because of holiday commitments (and no Assistant Editor – see below – there will be no January edition of this Newsletter. All copy for the February 2017 edition should be sent to Colin Grimes (systonbowling@btinternet.com) by no later than **Monday 30**th January.

ENDPIECE APPEAL

We are **still** looking for help in the production of this Newsletter

Publication in the months ahead assumes an even greater importance than usual because it will be the channel of communication to the full membership for all changes being considered by the Board as we move towards the eventual goal of full unification. Without the Newsletter, you will remain very much "in the dark".

This edition once again demonstrates that all likely needs of the publication can be handled using nothing more "complicated and challenging" than Microsoft Word. In the first instance, anyone interested will be offered the opportunity to work side by side with Colin Grimes rather than being expected to assume full responsibility for the start.

When material is submitted to the Editor by email, the Newsletter can be put together using simple "cut and paste" methods. Photographs and pictures can either be placed directly on the page or be imported using your scanner. It really is a relatively simple process.

This month's edition has again been printed in black and white (greyscale) to demonstrate that colour production is not absolutely necessary.

SYSTON BOWLING CLUB

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Telephone: 0116 2698 923 email: systonbowling@btinternet.com